

The Indian River County District School Board met on Tuesday, March 27, 2012, at 6:00 p.m. The business meeting was held in the Teacher Education Center located at the J.A. Thompson Administrative Center, 1990 25th Street, Vero Beach, Florida. School Board Members attending were: Chairman Jeff Pegler, Vice Chairman Carol Johnson, and Board Members: Matthew McCain, Karen Disney-Brombach, and Claudia Jiménez. Dr. Frances J. Adams, Superintendent of Schools, and School Board Attorney Suzanne D'Agresta were also present.

Business Meeting

- I. Called Meeting to Order – Chairman Pegler
- II. Invocation by Pastor Roger Ball of Immanuel Church.
- III. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS
BY: Sebastian River High School Naval Junior ROTC under the direction of
MGySgt. James R. O'Neal, USMC(Ret)
- IV. ADOPTION OF AGENDA
Mrs. Johnson moved approval of the Orders of the Day. Ms. Jiménez seconded
the motion and it carried unanimously, with a 5-0 vote.
- V. PRESENTATIONS
 - A. Recognition of 2013 District Teacher of the Year and Five Finalists – Dr. Adams**

The District School Board and Superintendent recognized the five Finalists and the 2013 District Teacher of the Year, Concetta Hall, for their outstanding contributions to the students of Indian River County.
Concetta Hall, Storm Grove Middle School
Dr. Debbie Coughlin, Sebastian Elementary School
Lisa Frame, Citrus Elementary School
Lori Infanzon, Sebastian River High School
Julie Kastensmidt, Rosewood Magnet School
 - B. State Science Fair Student Participants – Mrs. Falardeau**

The District School Board and Superintendent recognized twenty students who would be participating in the State competition on April 4, 2012. They also recognized Cynthia Falardeau, for organizing the Science Fair for Indian River County students.
- VI. CITIZEN INPUT
Dr. Jacqueline Warrior requested to speak on Board Policy 6.141.
Luke A. Flynt requested to speak on legal fees.
Elizabeth Weatherstone requested to speak on minutes to the February 22 Impasse Hearing.
Teri Pennington requested to speak to School Board Attorney contract.

Richard Marini requested to speak on attorney.
Harry Hall requested to speak on attorney contract.
Diane Parentela requested to speak on Superintendent's goals.

VII. CONSENT AGENDA

Mrs. Johnson moved approval of the Consent Agenda. Mr. McCain seconded the motion. Board Members discussed with the Board Attorney, Mrs. D'Agresta, the procedure for pulling minutes from the Consent Agenda. Mrs. Disney-Brombach moved approval of the Consent Agenda, with the exception of Consent A. #4. Legislative Hearing held 2/22/2012. Ms. Jiménez seconded the motion. The Board voted in favor of the amendment with a 4-1 vote. Mrs. Disney-Brombach, Ms. Jiménez, Mr. McCain, and Chairman Pegler voted in favor of the amendment. Mrs. Johnson voted against the amendment. The Board voted in favor of the amended main motion with a 4-1 vote. Mrs. Disney-Brombach, Ms. Jiménez, Mr. McCain, and Chairman Pegler voted in favor of the amended main motion. Mrs. Johnson voted against the amended main motion.

A. Approval of Minutes – Dr. Adams

1. Legal Services Shortlist Discussion held 2/14/2012
 2. Round Table Discussion held 2/14/2012
 3. Business Meeting held 2/14/2012
 4. Legislative Hearing held 2/22/2012 (Minutes were not approved.)
 5. Legal Services Interviews held 2/28/2012
- Superintendent recommended approval.

B. Approval of Personnel Recommendations – Mrs. Lannon

Attached was a list of personnel recommendations, which included personnel additions, terminations, and/or changes. Superintendent recommended approval.

C. Approval of Budget Amendment – Mr. Morrison

This request was for approval of the following budget amendment for fiscal year that ended on June 30, 2012:

Amendment #3 –December 2011 through January 2012 – General Fund
Superintendent recommended approval.

D. Approval of Donations – Mr. Morrison

1. The following schools received a donation from the Mardy Fish Foundation:

| | |
|----------------------------------|------------|
| Liberty Magnet School | \$5,000.00 |
| Dodgertown Elementary School | \$4,774.09 |
| Highlands Elementary School | \$5,000.00 |
| Fellsmere Elementary School | \$2,000.00 |
| Beachland Elementary School | \$2,000.00 |
| Glendale Elementary School | \$2,270.00 |
| Pelican Island Elementary School | \$2,480.00 |
| Sebastian Elementary School | \$5,000.00 |
| Rosewood Magnet School | \$3,000.00 |

All funds from the Mardy Fish Foundation for these schools would be utilized for afterschool enrichment activities.

2. Citrus Elementary School received a donation in the amount of \$1,056.00 from the Citrus Elementary School PTA. The funds would be used for the 2nd and 4th grades and for the Project Child KG-2nd grade fieldtrips.
3. Osceola Magnet School received a donation in the amount of \$1,000 from Janie Jones at Osceola Magnet School for the purchase of games and activities to be used to address the Music NGSSS.

Superintendent recommended approval.

E. Approval to Dispose of Surplus Property – Mr. Morrison

This was a request for approval to dispose of surplus property in accordance with Florida Statutes 274.05 and 274.06. The attached lists represented property to be deleted from various inventories and/or for items that had been declared surplus. After Board approval, property would be recycled and/or auctioned. Superintendent recommended approval.

F. Approval of Adult Education and Family Literacy Continuation Grant for 2012-2013 – Mrs. D’Albora

This continuation grant would provide us with funds, in the amount of \$206,605, that would enable us to continue, as well as to expand, efforts to provide quality literacy education to adults and to English language learners. Adult Education collaborated with several agencies in an effort to better serve the citizens of Indian River County. The proposal contained an Adult General Education Target Form that stated the number of students enrolled and showed the completion points of those students. No cost to the School District. Superintendent recommended approval.

G. Approval of Carl D. Perkins, Secondary, Section 131 – Mrs. D’Albora

The Local Plan for Career and Technical Education Programs was for five years (2008-2013) and placed an emphasis on preparation for postsecondary education and employment. The 2012-13 Carl D. Perkins grant, \$173,644, would provide funds for salaries of personnel whose responsibilities included: implement career and technical education activities that were aimed at developing technical skills, provided career guidance for students, organized work-based learning, and established liaisons between education and business partners. No cost to the School District. Superintendent recommended approval.

H. Approval of Carl D. Perkins Postsecondary Continuation Grant – Mrs. D’Albora

The 2012-2013 Carl D. Perkins Postsecondary continuation grant would allow Adult and Community Education to enhance the educational services in the health science programs. The funds received from this grant, \$30,975, would pay the salary for the part-time pharmacy technician and nursing clinical teachers, and equipment/supplies for these programs. No cost to the School District. Superintendent recommended approval.

VIII. ACTION AGENDA

A. Approval of School Board Attorney Contract with Suzanne D'Agresta from the Law Office of Brown, Garganese, Weiss, & D'Agresta, P.A. – Dr. Adams

On March 6, 2012, the District School Board voted to enter into contract negotiations with Suzanne D'Agresta as General Counsel for the District School Board. Attached was a three-year contract for legal services, with the beginning date of April 1, 2012, and ending date of March 31, 2015. Either party may terminate this contract without cause, with a thirty (30) day written notice to the other party. Superintendent recommended approval.

Dr. Adams said that she would like to give Chairman Pegler an opportunity to talk about the process. Chairman Pegler spoke in regard to the selection process and the costs for legal services for the District. Ms. Jiménez moved approval of the School Board Attorney contract with Suzanne D'Agresta from the Law Office of Brown, Garganese, Weiss, & D'Agresta, P.A., with the removal of the word "maximum" on page 4, under #11 (... , except that travel by private automobile shall be reimbursed at the ~~maximum~~ rate allowed by law.) and the last sentence on page 5, under #13. (The sentence to be removed was: "Expenses for attendance at classes, seminars or other educational activities directly related to this representation shall be likewise reimbursed and ATTORNEY shall keep accurate, detailed, and contemporaneous time records for time expended in actual attendance and travel for such activities.") The motion was seconded by Mrs. Johnson. Board Members and Superintendent talked about the process and the services. With no further discussion, the Board voted 4-1 in favor of the motion. Mrs. Johnson, Mrs. Disney-Brombach, Ms. Jiménez, and Chairman Pegler voted in favor of the motion. Mr. McCain voted against the motion.

B. Approval of 2012-2013 District Superintendent Goals – Chairman Pegler

On Monday, March 5, 2012, the District School Board and District Superintendent, Dr. Fran Adams, met in a Workshop Session that was facilitated by Steve Higgins, CFRE, Vice President of BCC, at no cost to the District. Together they developed a list of Superintendent's High Impact Goals for 2012-2013 School Year. The Goals included the following areas: Increase Student Success, Allocation of Resources, Leadership, and Community Relations. Attached were the recommended Goals. Superintendent recommended approval.

Mrs. Johnson moved approval of the 2012-2013 District Superintendent Goals. Ms. Jiménez seconded the motion. Mrs. Johnson thanked Steve Higgins, who assisted the Board with the process, at no cost whatsoever to the District. The Board voted unanimously in favor of the motion with a 5-0 vote.

C. Approval of Consulting Agreements for Professional Engineering Services (2012-03) – Mr. Morrison

Approval was recommended for Consulting Agreements between the School District of Indian River County and the following six (6) firms:

- Carter Associates, Inc.
- Kimley-Horn and Associates, Inc.
- Neel-Schaffer
- Masteller & Mohler, Inc.
- MBV Engineering Inc. (Moia Bowles Villamizar & Assoc)
- Schulke, Bittle & Stoddard, LLC

The Consulting Agreements were for the performance of Professional Engineering Services to include site, civil, structural, surveying, environmental, and other related services on an as-needed, rotational basis. Costs for each project would be negotiated with the Consultant, and would be in accordance with the billing rates referenced in “Exhibit A” of this Agreement. Note that the same fee schedule billing rates were utilized by each of the six (6) Engineering firms for their services. Superintendent recommended approval.

Mrs. Johnson moved approval of the consulting agreements for professional engineering services. Ms. Jiménez seconded the motion and it carried unanimously, with a 5-0 vote.

D. Approval of Easement and Bill of Sale of Utility Facilities to Indian River County for Support Services Complex – Mr. Morrison

Approval was recommended for the attached Easement and Bill of Sale of Utility Facilities for the Support Services Complex to be granted to Indian River County. This Easement was necessary for Utility Purposes over, across, and beneath the land described in Exhibit “A” (sketch and description) for the purpose of installing, replacing, repairing, and maintaining the utilities described in Exhibit “B”. The School District shall be responsible for failure or defects of the described utility facilities during a period of one year from the date of acceptance. Superintendent recommended approval.

Mr. McCain moved approval of the Easement and Bill of Sale of Utility Facilities to Indian River County for Support Services Complex. Mrs. Disney-Brombach seconded the motion and it carried unanimously, with a 5-0 vote.

E. Approval of Office of Educational Facilities Building Condition Change Building Replacement/Raze for Vero Beach Elementary School, Central Warehouse, Maintenance Shops, and Old Transportation – Mr. Morrison

Approval was recommended for the attached Office of Educational Facilities Room Condition Change Building Replacement/Raze Forms (OEF Form RCC-BRR) to be submitted to the Florida Department of Education for the following facilities:

- Vero Beach Elementary School
- Central Warehouse, Maintenance Shop, Transportation
- Central Warehouse

These forms were a request to the Department of Education for an Unsatisfactory Building Determination and would give the District permission to demolish the buildings indicated on each form. The buildings indicated on the forms were identified in the Castaldi Analysis Studies that were conducted for each Facility. Superintendent recommended approval.

Ms. Jiménez moved approval of the Office of Educational Facilities Room Condition Change Building Replacement/Raze Forms. Mrs. Johnson seconded the motion. Board Members spoke to the issue. The Board voted unanimously in favor of the motion, with a 5-0 vote.

F. Approval of Florida Department of Education, Office of Educational Facilities, Florida Inventory of School Houses (FISH) Certification of Facilities Data – Mr. Morrison

Approval was recommended for the Florida Department of Education, Office of Educational Facilities, Florida Inventory of School Houses (FISH) Certification of Facilities Data for the School District of Indian River County. The School District was required, by the State Requirements for Educational Facilities (SREF), to review the Florida Inventory of School Houses (FISH) each year to certify to the Office of Education Facilities that the inventory was current and accurate. Superintendent recommended approval.

Ms. Jiménez moved approval of the Florida Inventory of School Houses (FISH) Certification of Facilities Data. Mrs. Disney-Brombach seconded the motion and it carried unanimously, with a 5-0 vote.

IX. SUPERINTENDENT'S REPORT

Dr. Adams congratulated the entire Osceola Magnet School community for placing in the Top 10% in the 2011 Ranking of Elementary Schools in the State of Florida. She also congratulated the Education Foundation as finalists in "Impact 100" working on behalf of the School District, with a presentation to be made the first week of April. Dr. Adams talked about the Academic Games at Sebastian Elementary School. She congratulated the District School Board, Mr. Annam (Webmaster), and all those who supplied the information for the District

Web Site for the (2nd year in a row) Sunny Award recognition for having one of the most transparent web sites in the State of Florida out of 6,000 web sites.

X. DISCUSSION

A. Policy Revisions for Policy Numbers 3.04, 3.07, 3.14, and 3.40 – Dr. Adams

After discussing the following proposed revisions, the District School Board directed the Superintendent to bring the policy revisions to the April 10, 2012, business meeting in order to set a Public Hearing date for adoption.

1. Revisions to District School Board Policy 3.04 Employment Requirements for Administrative and Instructional Personnel -

The proposed policy revisions address the probationary annual contract that was effective July 1, 2011. The proposed revisions also serve to delete two paragraphs from the instructional staff section of the policy that were worded to apply to administrative staff and were already contained in the administrative staff section of the policy.

2. Revisions to District School Board Policy 3.07 Non-Degreed, Career and Technical, and Part Time Adult Educational Instructional Personnel -

The proposed policy revisions serve to implement the annual contract statutory requirements for non-degreed career and technical program employees. The revisions also deleted professional service contracts for this category of employee. Finally, the proposed revisions broaden the application of the adult education instructional personnel section so that the section would now cover part-time and full-time employees.

3. Revisions to District School Board Policy 3.14 Contracts for Instructional Personnel -

This proposed policy revision addresses professional service contracts no longer being issued in the State of Florida.

4. Revisions to District School Board Policy 3.40 Personnel Evaluation –

This proposed policy revision was to delete paragraph “C” as it would not be possible for the Superintendent or other administrator to prepare a final evaluation for an employee who leaves the school system prior to the end of a school year, as the relevant data would not have been collected for that employee in order to complete the final evaluation.

XI. SCHOOL BOARD MEMBER MATTERS – Chairman Pegler

Mrs. Johnson complemented Mr. Morrison and Mrs. Olson for their presentation at the Indian River County meeting on School Planning.

Mrs. Disney-Brombach gave an update on Legislative Bills, State Budget for School Funding, Federal Budget for School Funding of Title I, and anticipated changes to work on this summer to comply with the changes.

Ms. Jiménez talked about the Red, White, and Blue Concert, support for the arts, gifts to schools on the Consent Agenda (Mardy Fish afterschool funds), support dollars from grants, Learning Alliance partnership, and 30 Master Teachers in Indian River County. Ms. Jiménez said that she wanted to add

two items to Tuesday meeting: System-wide Instructional Council and Publicity Committee.

XII. INFORMATION AGENDA

A. School Recognition Award Distribution – Mr. Morrison

Pursuant to Florida Statute 1008.36, the Florida School Recognition Program provides financial awards to public schools, including charter schools that have sustained high student performances. Schools receiving an “A” performance or schools improving at least one performance grade category from the previous year are eligible for recognition and financial awards. Attached is a list of the schools awarded funds in the amount of \$596,978 under the Florida School Recognition Program, who submitted their School Recognition Spending Plan.

XIII. SUPERINTENDENT’S CLOSING

Dr. Adams talked about the video/dinner from Learning Alliance on what was being done in reading in grades 1 and 2. She also mentioned the serious bus accident that occurred in St. Lucie County recently and offered our District’s support.

XIV. ADJOURNMENT – Chairman Pegler

With no further business, the meeting adjourned at approximately 7:29 p.m.